

Interpreting Your Learning Style

The Learning Styles Inventory is based on the Gregorc Model of Learning Styles. The model focuses on how we take in information. Concrete perception deals with the tangible, the obvious (*i.e.*, it is what it is). Abstract perception uses intuition, intellect, and imagination (*i.e.*, it is not always what it seems). The model also looks at the way we use the information we perceive. Sequential ordering organizes information in a linear, step-by-step manner (*i.e.*, follow the steps). Random ordering lets our minds organize information by chunks with no particular sequence (*i.e.*, just get it done).

Consider the following brief overview of key issues related to each style.

What Do You Do Best?

<p style="text-align: center;">Dominant Concrete Sequential (CS) Key Word: Facts</p> <ul style="list-style-type: none"> • Apply ideas in a practical way • Organize • Fine-tune ideas to make them more efficient, economical, etc. • Produce concrete products from abstract ideas • Work well within time limits 	<p style="text-align: center;">Dominant Abstract Sequential (AS) Key Words: Underlying Principles</p> <ul style="list-style-type: none"> • Gather data before making decisions • Analyze ideas • Provide logical sequence • Use facts to prove or disprove theories • Analyze the means to achieve a goal
<p style="text-align: center;">Dominant Abstract Random (AR) Key Words: Personal Relevance</p> <ul style="list-style-type: none"> • Listen sincerely to others • Understand feelings and emotions • Focus on themes and ideas • Bring harmony to group situations • Have good rapport with almost anybody • Recognize the emotional needs of others 	<p style="text-align: center;">Dominant Concrete Random (CR) Key Words: Compelling Reasons</p> <ul style="list-style-type: none"> • Inspire others to take action • See many options and solutions • Contribute unusual and creative ideas • Visualize the future • Often find a different way to do things • Accept many types of people • Think fast on your feet • Take risks

What Makes the Most Sense to You?

<p style="text-align: center;">Dominant Concrete Sequential (CS)</p> <ul style="list-style-type: none"> • Working systematically, step by step • Paying close attention to details • Having a schedule to follow • Using literal interpretations • Knowing what is expected of you • Establishing routines and ways of doing things 	<p style="text-align: center;">Dominant Abstract Sequential (AS)</p> <ul style="list-style-type: none"> • Using exact, well-researched information • Learning more by watching than doing • Using logical reasoning • Needing a teacher who is an expert on the subject • Living in the world of abstract ideas • Working through an issue thoroughly
<p style="text-align: center;">Dominant Abstract Random (AR)</p> <ul style="list-style-type: none"> • Personalizing learning • Having broad, general principles • Maintaining friendly relationships with everyone whenever possible • Participating enthusiastically in project you believe in • Emphasizing high morale • Deciding with the heart, not the head 	<p style="text-align: center;">Dominant Concrete Random (CR)</p> <ul style="list-style-type: none"> • Using insight and instinct to solve problems • Working with general time frames rather than specific deadlines • Developing and testing many solutions • Using real-life experiences to learn • Trying something yourself rather than taking someone else's word for it

What Is Hard for You?

<p style="text-align: center;">Dominant Concrete Sequential (CS)</p> <ul style="list-style-type: none"> • Working in groups • Discussion with no specific point • Working in a disorganized environment • Following incomplete or unclear directions • Working with abstract ideas • Demands to "use your imagination" • Questions with no right or wrong answers 	<p style="text-align: center;">Dominant Abstract Sequential (AS)</p> <ul style="list-style-type: none"> • No time to deal with a subject thoroughly • Repeating the same tasks • Lots of specific rules and regulations • "Sentimental" thinking • Expressing your emotion • Being diplomatic when convincing someone else of your point of view • Not monopolizing a conversation about a subject that interests you
<p style="text-align: center;">Dominant Abstract Random (AR)</p> <ul style="list-style-type: none"> • Having to explain or justify feelings • Competition • Working with unfriendly people • Giving exact details • Accepting even positive criticism • Focusing on one thing at a time 	<p style="text-align: center;">Dominant Concrete Random (CR)</p> <ul style="list-style-type: none"> • Restrictions and limitations • Formal reports • Routines • Re-doing anything once it is done • Keeping detailed records • Showing how you got an answer • Choosing only one answer • Having no options